

## Special Session 7

Migration, employment, and the future of work:  
Changing dynamics in the Arab region

Wednesday, 16 April 2025, 11:45–12:45 p.m. Beirut time

### Background and objective

The Arab region hosts around 14 percent of the migrant workers globally. However, the 4th industrial revolution and the future of work is having a significant impact on the labor market and will increasingly shape migration flows from and to the Arab region. This session will look at the impact of the 4<sup>th</sup> industrial revolution and just transition on the skills required by labor markets in the region, consider how migration can help meet labour market demands, and explore policy solutions that link employment, the education sector, and migration governance. It will also shed light on the issue of relevant data and their availability in the region to inform policy makers both in the areas of migration, employment and the future of work.

### Questions to be addressed

- How will the future of work shape and be shaped by migration flows to and from the Arab Region?
- What are some policy solutions to improve the linkages between education, employment and migration policies?
- What policies are needed in this changing landscape to ensure decent work for all, including migrant workers?
- Which key stakeholders should accompany governments in finding the appropriate policy solutions? What is the role of business?
- What data are still missing to improve collaboration between countries of origin and destination on upskilling migrants? How can we better anticipate future skills needed and based on these data adjust educational policies?
- What role can the UN play to support the efforts to capitalize on the development gains of migration?

### Moderator

- **Ayman Zohry**, Professor, American University in Cairo, Egypt

### Panelists

- **El Sayed Torky**, Head, Labor Affairs Unit, Federation of Egyptian Industries (FEI), Egypt
- **Mohammad Maaytah**, Deputy Executive Secretary, Arab Trade Union Confederation (ATUC), Jordan
- **Nader Kabbani**, Senior Fellow and Director of Research, Middle East Council on Global Affairs
- **Othman Belbeisi**, Regional Director for Middle East and North Africa, International Organization for Migration (IOM)
- **Noura Sadki**, Member of the Higher Council of Youth, Algeria
- **Nouha Benchikh**, Senior Executive, Directorate of Employment, Ministry of Economic Inclusion, Small Business, Employment and Skills, Morocco (virtual)

This Special Session will be organized as a hybrid event. To participate over Zoom, please [register here](#). Those physically present at the UN House can attend the session in Mezzanine Meeting Room (MZ floor).